

# Laura J. Brooks

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## **EDUCATION**

*University of Nebraska at Omaha*

**MA/PhD**, I/O Psychology (GPA = 3.78)

In Progress

*University of Nebraska at Lincoln*

**BA**, Psychology (GPA = 3.89)

2015

Minors: Sociology and Child, Youth, and Family Studies

Dean's List

2011

**Consultant**

2017-Present

*Center for Applied Psychological Services*

- Conduct qualitative coding and sentiment scoring for natural language processing
- Conduct a variety of data analyses (Reliability, Validity, SEM) using multiple software systems (SPSS, SAS)
- Compose and edit summary reports outlining statistical findings for private and public-sector companies including consulting firms and universities
- Lead of law enforcement officer promotional exam creation, based on municipal resources and job description

**Behavioral Profiling Analyst**

2015-2017

*Noll Human Resource Services*

- Conducted structured behavioral interviews for predictive analysis
- Conducted structured developmental interviews to recognize capabilities and opportunities to build from individual